**MUNICIPAL STORMWATER TRAIN-THE-TRAINER EVENT**

**OUTLINE**

**August 15, 2012**

* **Instructor Objectives**
  + Learning Objectives
    - Set learning objectives using ACTIVE verbs
    - Limit the number of objectives
  + Lesson Plans
    - ID the means and methods of teaching
    - Provides a framework for the details
  + Evaluations
    - Assess if the learning objectives are being met
* **Attendee Objectives**
  + Engage the learner – they usually expect to be bored
  + They want ACTIVE learning
    - Ask questions
    - Play games
    - Use brain teasers
  + Demonstrations and scenarios work
  + Written exams
* **Adult Learning Techniques**
  + Create the “need to know”
  + Make it active/interactive
  + Apply what they’ve learned
  + Tailor the knowledge to their job
  + Show the benefits of learning
  + First and last impressions stick
  + Unusual gets remembered
* **Tips and Tricks**
  + Adults need to hear it 3 times to remember it
  + Use real-life experiences and stories
  + Use problems that the students face – have the class solve it
  + Be mindful of budget planning cycles – budgets get used as excuses not to do things
* **Examples**
  + Storm survivor scenario
  + Storm survivor game
  + What’s wrong with this picture