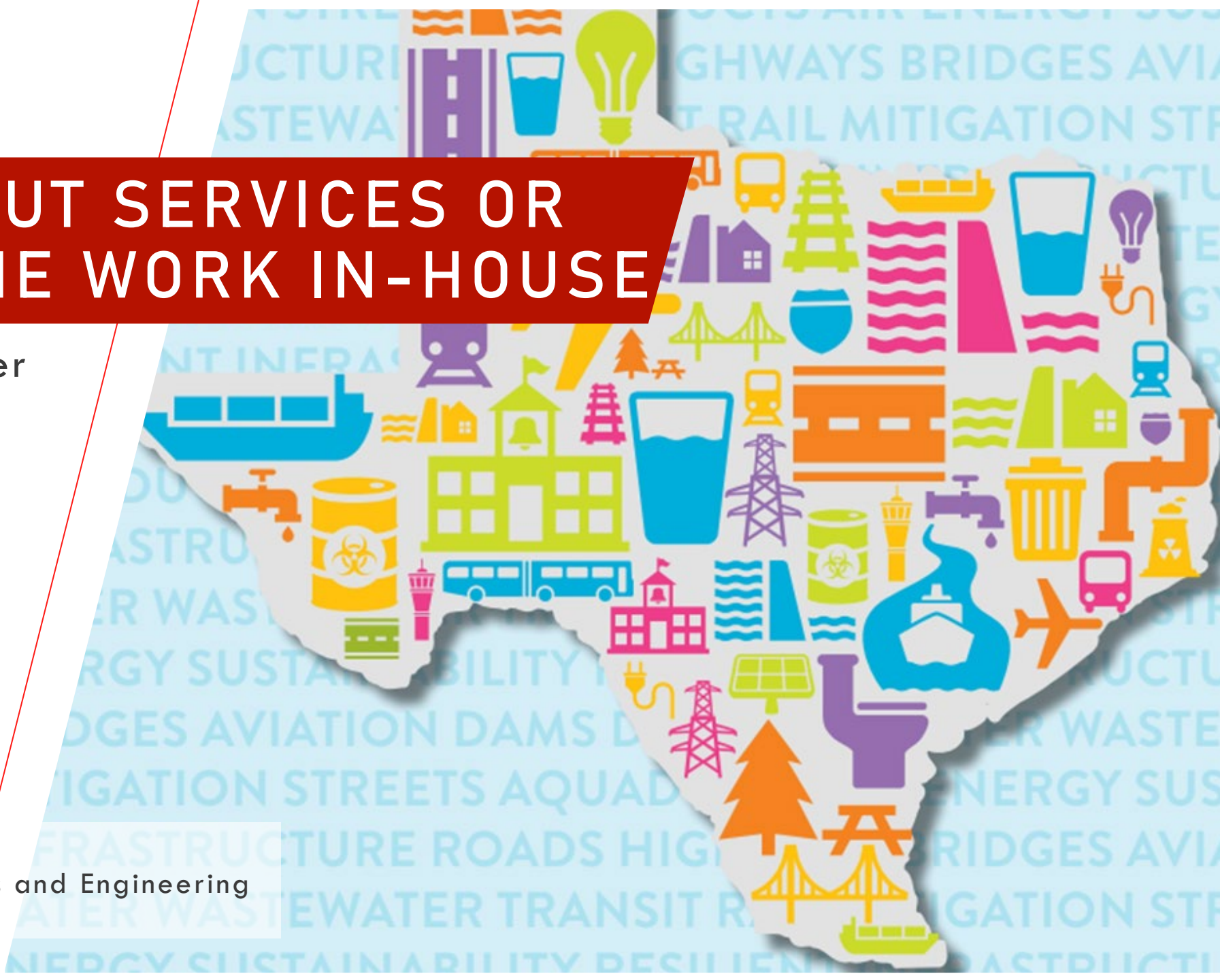


# CONTRACT OUT SERVICES OR PERFORM THE WORK IN-HOUSE

Things to Ask & Consider

**Justin Stoker, P.E., CFM**

Senior Director of Public Works and Engineering  
City of Waxahachie



# QUESTION



**What services does  
Public Works provide?**

“

I think there's no higher calling in terms of a career than public service, which is a chance to make a difference in people's lives and improve the world.

Jack Lew

”



# QUESTIONS TO ASK AND THINGS TO CONSIDER

- Practical Needs
- Political Influences
- Other Factors



# PRACTICAL NEEDS

A large outdoor yard filled with various yellow construction equipment. In the foreground, there is a yellow wheel loader with a bucket attachment. To its right is a yellow roller with two large drums. Further back, there are several yellow excavators with their long hydraulic arms extended. A yellow grader is also visible in the middle ground. The equipment is parked on a gravel surface, and a large building with a blue door is visible in the background.

- Manpower
- Equipment
- Parking, Storage, and Office Space
- Technical Competency

# POLITICAL INFLUENCES

- Are there long term relationships?
- Dedicated funding
- Special requests



# OTHER FACTORS

- Out-of-season work assignments
- Capacity of supporting staff
- Hiring policies
- Long term personnel/human resources needs





Public Works is about People!

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“

I can assure you, public service is a stimulating, proud and lively enterprise. It is not just a way of life, it is a way to live fully.

Lee H. Hamilton

”

THANK YOU

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